

The scheduled school board retreat of the Germantown Hills School District #69 Board of Education January 23, 2021 was called to order at 8:00 a.m. by President, Jason Hunt

Pledge of Allegiance

Members Present:	J. Hunt	D. Mair
	J. Hanks	K. Williams
	E. McAllister	S. Nafziger
	T. Edwards	M. Braskich
	L. Hanson	
	R. Baker	

Members Absent: G. Weinman

RECOGNITION OF VISITORS, PUBLIC COMMENT AND CORRESPONDENCE

Teacher: K. VanderSchraff attended the meeting

STRATEGIC PLANNING SESSION

GOAL #1 STUDENT ACHIEVEMENT AND CURRICULUM- Germantown Hills S. D. #69 will engage students in a rigorous 21st century core curriculum while offering progressive, research-based instruction.

- 1.1 Separate ELA and Social Studies – This separation was accomplished for the 2020 – 2021 school year. The Social Studies teachers have a great text they are using and have had very positive comments.

- 1.2 Continue to evaluate and communicate the K-8 curriculum -The pandemic had slowed the process of evaluating and communicating the K-8 curriculum but now we are:
 - Finding out where the students are in terms of progress
 - Assessments are happening with students and interventions are taking place
 - Possibly MAP testing at the end of this year
 - Meeting with the GHSTA this week to begin to discuss going back to full days of school. Eventually the data will go down and we will go back to full days, but with an anticipated surge in March, we don't want to go to full days and then go back to our current schedule.
 - We are identifying and implement solutions to student needs.
 - Based on what we are hearing with the core subjects, the needs are not as great as anticipated. We still need data to see what services and instruction are needed.
 - The Middle School has started their after school homework time for all students who need this service.
 - Summer school has been mentioned
 - In 2021 – 2022 the DCT will begin meeting again. They will evaluate core curricula as our curriculum may need to change after we look at student tracking and assessments

- The Dashboard on the website indicates that the cases are low. IDPH and Woodford County's data is also trending with low numbers.
- We will look at educating in person learners and remote learners

1.3 Develop a standards-based reporting system

- Solid progress toward this and then the pandemic happened. Will become a priority again

1.4 Develop comprehensive, collaborative programs and services to maximize the effectiveness of reaching all learners through appropriately challenging learning opportunities based on interest, readiness and learning profile.

- We need to identify time to develop a Gifted Program. We do have and will continue to have enrichment programs. We will begin this summer to identify academic progress, IQ and social emotional status. We may be able to offer a gifted program in the 2022 – 2023 school year.

GOAL #2 PROGRAMS AND SERVICES – Germantown Hills S.D. #69 will provide a comprehensive student support system that promotes the development of the whole child

2.1 The district will develop a parent education program

- Will work on communicating “What to expect as your child moves from one grade to the next” materials
- Guidance counselors are always watching the social emotional status of the students

2.2 The district will evaluate, develop and recommend an SEL program which addresses student, teacher and parent needs

- Next year we are investigating the possibility of a Grab and Go breakfast
- K-5 has the Positive Action program in place
- 6-8 has structured Character Education programs in place
- Some parents are discussing these programs with their children at home. It has been a good year for student behaviors. Students are really stepping up and doing a great job and this goes back to the parents and their reinforcing behaviors at home.
- Professional development will be focused on all of the evolving needs of our students

2.3 The district will evaluate, develop and recommend a substitute teacher program

- Doing well in terms of numbers of adults who regularly sub in our district
- Will develop a training for substitute teachers when there is interest from the substitutes

GOAL #3 DISTRICT FINANCES – Germantown Hills S.D. #69 will maintain a financially stable position to protect the long-term health of the district.

3.1 The district will strive to maintain a balanced budget

- D. Mair provided an in-depth presentation on the status of the current budget with comparisons to past year budgets.

3.2 The district will continuously seek alternative revenue sources and opportunities to cut costs

- The district has continued to tap these resources

- The district is looking in to all ways of cutting costs but feels not replacing a special education teacher, the computer and technology teacher, cutting teacher aide positions and maintaining only four sections of each grade level will help cost cutting.
- Our current enrollment is 808 students (in-person and remote learners)

GOAL #4 FACILITIES – Germantown Hills S.D. #69 will evaluate its current wireless network and create a plan to remedy any deficiencies.

4.1 The district will evaluate its current wireless network and create a plan to remedy any deficiencies

- The system is up and running now but will get an overhaul hopefully over Spring Break.

4.2 The district will develop a plan to build MTCO Park and pedestrian bridge

- A grant has been submitted and we will hopefully hear soon if that money will be granted to us
- MTCO Park may be on hold for 3 or so years

GOAL #5 DISTRICT/COMMUNITY RELATIONS – Germantown Hills S.D. #69 will connect with both internal and external stakeholders for the betterment of the school district and greater community.

5.1 The district will, on an annual basis, maintain open communication with all district residents and stakeholders

- The district offers: the State of the District presentation and dinner however this year the presentation will probably be remote
- This year, the district will include information in the Village of Germantown Hills newsletter
- Mr. Mair is on the Economic Development Council, the Zoning Board and the Chamber of Commerce

Mr. Mair thanked the two principals and the staff for all that they have gone through on this roller coaster of a year. They have received accolades and pushback from parents but through it all they stayed professional and stayed on their mission to do their job and teach. “We should be proud of where we are.”

ADJOURNMENT

A motion was made by J. Hanks with a second by L. Hanson to adjourn the board meeting at 9:45 a.m.

Voice Vote – Motion Passed

President
Jason Hunt

Secretary
Greg Weinman

