

The scheduled meeting of the Germantown Hills School District #69
Board of Education October 12, 2020 was called to order at 7:01 p.m.
by President, Jason Hunt

Pledge of Allegiance

Members Present:	J. Hunt	D. Mair
	G. Weinman	K. Williams
	E. McAllister	S. Nafziger
	T. Edwards	M. Sturgell
	L. Hanson	M. Braskich
	R. Baker	
	J. Hanks	

No Members Absent

NO VISITORS, PUBLIC COMMENT or CORRESPONDENCE

CONSENT AGENDA

A motion was made by E. McAllister with a second by L. Hanson to approve: the September 14, 2020 Board of Education Regular Session Meeting minutes and the September 2020 Activity Account Journal.

Roll Call Vote: Yeas –E. McAllister, G. Weinman, R. Baker, J. Hanks, T. Edwards, L. Hanson and J. Hunt

Motion passed with 7 votes

CLOSED SESSION

A motion was made by G. Weinman with a second by T. Edwards to go in to closed session to discuss the appointment, employment, compensation, performance or dismissal of specific employees of the public body pursuant to 5 ILCS 120/2 (c) (1) at 7:04 p.m.

Voice Vote – Motion Passed

A motion was made by L. Hanson with a second by J. Hanks to leave closed session at 7:16 p. m.

Voice Vote – Motion Passed

ACTION ITEMS

A motion was made by E. McAllister with a second by G. Weinman to approve the Termination of Employment for Kim Kiesewetter as Food Service Director.

Roll Call Vote: Yeas –G. Weinman, E. McAllister, J. Hanks, R. Baker, T. Edwards, L. Hanson and J. Hunt

Motion passed with 7 votes

A motion was made by J. Hanks with a second by L. Hanson to approve the hiring of Tammy Penney as Food Service Director, Melanie High as Assistant Food Service Director and Beth Alwardt as a part-time kitchen worker.

Roll Call Vote: Yeas – J. Hanks, R. Baker, T. Edwards, L. Hanson, E. McAllister, G. Weinman and J. Hunt
Motion passed with 7 votes

A motion was made by J. Hanks with a second by E. McAllister to approve increasing daily substitute teacher pay from \$90 (plus TRS) a day to \$110 (plus TRS) a day.

Roll Call Vote: Yeas –J. Hanks, R. Baker, T. Edwards, L. Hanson, E. McAllister, G. Weinman and J. Hunt
Motion passed with 7 votes

A motion was made by L. Hanson with a second by J. Hanks to approve the Treasurer's Report.

Roll Call Vote: Yeas – R. Baker, T. Edwards, L. Hanson, E. McAllister, G. Weinman, J. Hanks and J. Hunt
Motion passed with 7 votes

A motion was made by J. Hanks with a second by L. Hanson to approve Bills and Payroll.

Roll Call Vote: Yeas – T. Edwards, L. Hanson, G. Weinman, E. McAllister, J. Hanks, R. Baker and J. Hunt
Motion passed with 7 votes

OTHER BUSINESS, REPORTS, DISCUSSION AND INFORMATIONAL ITEMS

PRINCIPALS REPORTS

Elementary Report

- **Administrator's Academy:** I attended an evaluator's training on Charlotte Danielson's Framework to update my current credentials.
- **Faculty, Evaluation, Specials, Scheduling & Nurses Meetings:**I have conducted and/or been a part of several meetings over the past month. These meetings have been very important for the continued flow of our current schedule and procedures.
- **Invitation for IEP Students during FULL Remote:** In the event Germantown Hills Elementary School goes to full remote learning, the first forty-eight (48) hours will be used for cleaning and disinfecting the building. Students are expected to engage in remote learning with their classroom teacher at this time. If a shutdown occurs for an extended period of time, we would like to invite specific learners back to school for in-person instruction for a portion of the school day. Instruction will be led by special education teachers and interventionists who will work collaboratively with regular education teachers to meet students needs and classroom curricular expectations. Students will be here from 8:30-10:45 daily, to accomplish IEP goals/objectives. At this time, we are currently inviting 21 students to attend in-person during a shutdown.
- **RTI grade level meetings:** The grade level teachers and our interventionists meet once a week to discuss student needs and the interventions needed to assist them in their learning.

- **Evaluations:** I have begun informally observing our 3rd and 1st year teachers.
- **PTO:** The PTO board has continued to work behind the scenes to consider how we can virtually fundraise. They are currently working on hosting a Scholastic book fair with socially distance practices for kids and adults.
- **Fire Truck:** The kindergarten kids had a field trip here with the local fire department.
- **Teacher's Institute:** We have plans for CPI, CPR & Evaluwise training for groups of teachers who need it. This day will also be a day for teachers to catch up on all their plans.
- **Continued Praise:** Our faculty and staff continue to create a positive learning environment for our in person & remote learners. They are juggling many things but are doing an amazing job. To celebrate, this Friday, a group of parents have given them a special treat. The Faire Coffee Truck will be here to provide a free coffee for each staff member.
- **Enrollment:** Kindergarten (4 sections) -86 (15 Remote), 1st Grade (4 sections) -88 (13 Remote), 2nd Grade (5 sections) -83 (6 Remote), 3rd Grade (4 sections) -87 (17 Remote), 4th Grade (4 sections) -83 (14 Remote) Enrolled Out – 6 **Total = 427(65 Remote)** New to the district - 31

Middle School Report

Curriculum/Staff

- October 9th is a Teacher's Institute. We used this opportunity to MAP test our special education and Tier 3 students. In addition, we conducted CPI training, as well as CPR training for our coaches. We also discussed the roll out of a book study for our students. Students will be reading The Coffee Bean by Jon Gordon. This is a great book that teaches kids how to handle stressful situations. We will be doing a number of activities with this book during the week of October 26th.
- If we were to go to full remote learning again, students with IEPs will be offered the opportunity to come to school for in-person learning. They will follow their regular class schedules and be assisted by special education teachers and aides throughout the day. The schedule will be 7:45 to 12:45 and transportation will be provided as needed. Special education teachers have reached out to parents already to inform them of this option.

Enrollment/Attendance/Discipline

- Current Enrollment Numbers: 373 ○ 5th - 93 ○ 6th- 98 ○ 7th- 88 ○ 8th- 94 ***On a positive note, discipline is way down this year. There have been no suspensions. Students are being extremely respectful and are doing a great job wearing their masks!

Extracurriculars/Events

- The boys baseball team fought through a lot of adversity this year. The season started after initially being cancelled, then the team had to deal with their coaches and some key players being quarantined for two weeks. Despite all the adversity, the team managed to finish with a winning 5 and 4 record. The coaching staff is very proud of the way the boys handled themselves, during this character building season.
- The Lady Warriors finished their undefeated softball season in style by defeating their arch rival, the Metamora Redbirds, in the Regional Championship by a score of 6-2. Unfortunately, this talented group of young ladies will never get the chance to do what they have worked so hard for for all these years and compete for a state championship as they had a REAL shot at it. The girls not only won the Regional Championship, they also won the Tazwood Conference Championship and outscored their opponents by a total of 96 runs while only surrendering 2 runs on the year.
- Warrior cross country season is winding down. We are hosting the last two IESA meets. Thursday, Oct. 8th we run against both Washington Central and Middle. We have previously beaten Washington Middle. This will be our first opportunity to run against Washington Central this year. As of 10/6 our girls and boys varsity teams remain undefeated this season. On Tuesday, October 13th we host sectionals against 5 teams in our conference. This should be a competitive race to top 10 runners in the varsity races. The Warriors will be challenged by Washington Central for the varsity sectional title. Coaches Marks and

Davis want to thank the Board of Education for allowing the Warriors to hold Run Club this past July and allowing fall sports to proceed this year. The additional time to run early has been very beneficial for the team. And thank you to Great Oaks Community Church for allowing us to host our Cross Country meets at their beautiful facility.

- Girls' basketball has started open gyms. They are currently practicing on Tuesday afternoons. Their season will begin in March.
- The dance team continues to practice and is having fun!
- GHMS cheer continues to practice twice a week. We are learning new cheers and band dances. We also have entered our first online virtual cheer competition scheduled for Thursday, October 8th. While this is not our normal type of cheer competition, as we will not be stunting, we will be competing against other middle schools cheer squads with a cheer dance, jump and tumbling routine. The girls are super excited as we will be judged LIVE through a Zoom online meeting. Wish us luck!
- Speech team is underway and we are currently using Google Meets to have our virtual rehearsals. There will not be a State contest this year...but we will hold our own virtual contest in November!
- Even though music was eliminated from this year's core class schedule, Mrs. Anderson is still able to offer an opportunity to sing as part of a chorus in the afternoon on Mondays and Wednesdays. I have divided the groups into a 5th/6th Grade Chorus, a 7th Grade Chorus and an 8th Grade Chorus/Madrigal group. All groups are rehearsing in a socially distant arrangement and sing with masks on at all times. The 5th/6th Grade chorus has 16 singers in the 5th grade and 14 singers in the 6th grade. The 7th grade chorus has 19, and the 8th grade chorus has 13 singers. The 8th Grade Madrigal group is tentatively planning to sing our National Anthem on Veteran's Day.

Update on Progress of the School Year and Discussion about Accommodating Students

Switching to In-Person Learning after November 6th - D. Mair updated the board on how the school year is progressing. The schedule is going much more smoothly now and the Remote Learning Day every other week has been extremely helpful for staff. On October 5th the Survey opened for parents to indicate their intentions for in-person or remote learning for their students. The survey will remain open until October 16th but as of now it looks like we will be able to accommodate all of the in-person students. D. Mair has a scheduling committee looking at potential Blended Learning schedules in the event that we have too many students returning and cannot safely distance in classrooms.

Results of the 10-year Health/Life Safety Study - All board members received the results of the 10-year Health/Life Safety study. Overall the results are very good.

Recognition of Dr. Hanks and Dr. Weinman as Level 1 Master Board Members - Congratulations to J. Hanks and G. Weinman for achieving Level 1 Master Board Member status.

Preliminary 2020 Tax Levy Discussion - The preliminary Tax Levy was discussed.

Update on ITEP Grant Submission - D. Mair has met with representatives from Terra Engineering, the Village of Germantown Hills and the Tri-County Planning Commission to work on getting the grant submitted.

Update Solar Project – The solar panels are now producing electricity. D. Mair is waiting to hear from the company who installed the panels on getting an energy data dashboard on the two monitors we have in the building.

Update on Air Purifier Installation – As of October 7th 35 Air Purifiers have been installed and \$10,450 has been raised in donations. On Monday, October 5th the Village approved the remaining cost of installing units throughout the entire building.

Update on the State Maintenance Grant – The State Maintenance Grant will help with continuing roof work on the West Gym.

Press Plus Board Policy Updates Issue 105 – D. Mair and the board discussed Press Plus Policy Updates Issue 105.

Staff Resignations – R. Ballard has resigned as the baseball coach.

OTHER BUSINESS BY BOARD MEMBERS OR ADMINISTRATION

- G. Weinman is interested in data that proves going to Common Core math was a beneficial move for our school district. He is also interested in Math and ELA statistics for our school.

ADJOURNMENT

A motion was made by G. Weinman with a second by E. McAllister to adjourn the board meeting at 8:20 p.m.

Voice Vote – Motion Passed

President
Jason Hunt

Secretary
Greg Weinman

